

Updates for the employees of EnviroKure, Inc. ~ June 2022



OVERVIEW:

- Our Mission
- Economic Development
- New Hire
- Updates from Engineering, Sales & Research
- OH Open House July 23, 2022

Ohio Production Facility



Manure on site 6.13.22
Ohio Production Facility | Hicksville, OH 43526

EnviroKure products directly affect plant productivity and enhance soil health, leading to higher yields and improved sustainability.

EnviroKure, Inc. Headquarters
5222 E. Comly Street, Philadelphia, PA 19135
215-289-9800 | info@envirokure.com

The New Standard in Biostimulants and Organic Biofertilizers

And the only bioengineered from chicken manure



From the President

Joseph Steck
Founder/President/COO

Our Vision

Support farmers in sustainably and profitably producing enough food to feed the world.

Our Mission

Develop and market sustainable and high margin solutions that harness the underutilized potential of manure to improve crop quality, yields and our environment.

The core of our mission is a purposeful, concentrated effort to achieve our vision with a focus on meeting the demand for our products. Our current endeavors have a catalytic effect on local economies and our revenue streams. At the same time, our partnerships and events help to ensure that exposure builds awareness around our value as a company.

Economic development is "a program, group of policies or actions that seek to improve the economic well-being and quality of life for a community, by creating and retaining jobs that facilitate growth and provide a stable tax base."*

To have the strong presence needed to leverage economic impact, we must include an economic development perspective in all that we do. This mindset to diversify and expand over the short- to mid-term can improve the company's long-term competitiveness and continued growth.

Note: In May, Sonia Nofziger-Dasgupta, EK Director of Business Development, and Dave Mansfield, EK Plant General Manager Ohio, were featured in Episode 12 of the Defiance County Economic Development podcast "Working It."

The podcast segment is live and available at the link below:

<https://www.defiancecountyed.com/podcast/episode/231acc73/working-it-episode-14-dave-mansfield-and-sonia-dasgupta-envirokure>



*International Economic Development Council (IEDC)

Looking Ahead

Unlocking potential in customers, crops and people.

June

Fairview Jr High Schoolers
Manufacturing Camp (OH) June 29

July

Ohio VIP Grand Opening July 23

Ohio State Fair July 27- Aug 7

August

Defiance County Fair Aug 20-27
Farm Progress Show Aug 30-Sept 1

Social Media Policy:

Did you sign the company social media policy?

For more information contact:
am.adams@envirokure.com

A Nutrient Boost for Your Crops

Biostimulants & Biofertilizers
215-289-9800 | envirokure.com



EnviroKure Sales Team

Ward Wright
Director of Sales

In April 2022 we indicated that some key hires would be made to reflect EnviroKure's continued momentum to position our product as the emerging market leader and support our expansion strategy across the agribusiness segment. Hiring is underway, stay tuned for more details.

Ohio Production Facility

David O'Brien
Vice President Engineering

The plant is now fully constructed and we completed water commissioning on May 31, 2022. Our first product was produced this month on June 17th and the next 30,000 gallon batch is currently in the bioreactor. We hope to make around 90,000 gallons of product in June. **Congratulations to the team on achieving this fantastic milestone for the company!**

Field Trials

Sonia Nofziger-Dasgupta
Director of Business Development

We are getting good reports from the AgriThORITY agronomist who is running our corn trials: "I am usually skeptical about expecting noticeable differences in fields that are managed under high inputs (the farmer standard here includes a number of Nutrien specialty products) but here we see consistently better standing corn on every side-by-side comparison across all 3 reps. These are especially noticeable when focusing on the low lying spots in the field that had been more affected by standing water early in the season. (Evidence of EnviroKure's ability to reduce abiotic stress impact from water logging.)"

The midseason corn report will be available by the end of July.



EnviroKure Philadelphia, PA Headquarters

- Joseph Steck ~ President/Founder & COO
- Alex Pacione ~ Corporate Controller
- David O'Brien ~ Vice President of Engineering
- Sonia Nofziger-Dasgupta ~ Director of Business Development
- Ward Wright ~ Director of Sales
- Sushil Bhalla, PhD ~ Technology Coordinator
- Craig Ware ~ Lead Process Engineer
- Bruce Garber ~ Sales Development Specialist
- Nasser Syed, PhD ~ Principal Scientist
- Devon Hooper ~ Scientist
- Tracy Mazzagatti ~ Office Operations/ Customer Service
- Liz Blocke ~ AR/AP Specialist/Administrator
- Raschid Rafi ~ Plant Manager

Warehouse Associates:

- Leon Grant
- Stormy Manning
- Kevin Steinman
- Michael VanOsten
- William Watts
- Eric Younger

EnviroKure Ohio Production Facility

9408 Rosedale Rd, Hicksville, OH 43526

- David Mansfield ~ Plant General Manager
- Shelle Corwin ~ Office Manger
- Cris Wurm ~ Maintenance Manager
- Jacob Duke ~ Environment Health & Safety Manager
- Derek Lamons – Production Supervisor
- Dustin Branham – Production Operator
- Johnathan Frausto – Production Operator
- Chyanne Kent ~ Production Operator

Key Advisors

- Ann-Marie Adams, Communications
- Mark Bryant, Farmer
- Jerry Duff, Industry
- Tom Jenson, Industry
- Amy Larkin, Environmental
- Thayne Larson, Farmer
- Peter Matrai, Executive Leadership
- Gloverson Moro, Agronomy
- Janet Reed, J.D. PhD, Intellectual Property
- Mark Russell, Sales
- Marco Toapanta, PhD, Technical

JUST HIRED

Jacob Duke

Jacob Duke joined EnviroKure in April 2022 as the Environment, Health and Safety Manager at the Defiance County, OH production facility. He has over 20 years of operating experience in the ethanol industry with plant roles ranging from Site Microbiologist to General Manager. He received a bachelor's degree in Environmental Science /Microbiology at Northern Arizona University.

In his role with the Ohio facility, he will develop a robust and sustainable safety culture by engaging the workforce in hazard recognition and elimination processes. He is also responsible for maintaining compliance with the applicable laws and regulations related to safety and the environment.

Follow along with EnviroKure on social media!



www.envirokure.com

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**SAVE THE DATE
JULY 23, 2022
OPEN HOUSE!**



SATURDAY, JULY 23, 2022

10:00 AM - 2:00 PM FACILITY TOURS

11:30 AM WELCOME/REMARKS

12 NOON LUNCH

9408 ROSEDALE RD, HICKSVILLE, OH 43526

www.envirokure.com

RSVP is Required to Attend

Call 215-289-9800 or email am.adams@envirokure.com

Website RSVP Form: <https://www.envirokure.com/ohio-openhouse-july23-2022>

BUILDING A STRONG FUTURE

I am pleased to officially announce the grand opening of our new production facility in Hicksville, Defiance County, Ohio, and to extend an invitation for you to attend an Open House event on Saturday, July 23, 2022.

This new plant positions EnviroKure at the center of an ever-growing agricultural biologics market. It also increases our production capacity to support current customers' needs and enables us to welcome many new partners in the Fall 2022 and Spring 2023 planting seasons.

The Ohio plant incorporates our patented next-generation manufacturing technology created through EnviroKure's Research and Development Center in Philadelphia, Pennsylvania. As such, we look forward to engaging many more growers with our world-class products that are sustainable, regenerative, and organic.

I am incredibly proud of our employees and partners' hard work and determination to reach this goal, and I'd love for you to meet them in person.

We can't wait to take you for a tour to show off our new facility, so come see us!

Please save the date and make plans to join us in Ohio!
Saturday, July 23, 2022

Joseph Steck, Founder/President
EnviroKure, Incorporated



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Website RSVP Form: <https://www.envirokure.com/ohio-openhouse-july23-2022>

